

**UNDEREARNERS ANONYMOUS 2020
WORLD SERVICE CONFERENCE
ANNUAL MEETING**

“2020 Vision: Clarity Towards Prosperity”

Minutes

**Thursday, October 15, 2020
Reconvened Saturday, October 17 & Sunday, October 18, 2020**

(All Times Are Listed in Eastern Standard Time (ET); Motions Are in Boldface)

THURSDAY, OCTOBER 15, 2020

With a quorum established, the Annual Meeting of UA World Service Conference was called to order via Zoom video conference, at 2:58 p.m. ET, Thursday, October 15, 2020. GSB Chair, Shawn P. presided. Zeus acted as Timekeeper.

Attendees Present:

- There were 63 Participants: 51 Voting Members and 12 non-voting members in attendance.
- Parliamentarian: Jacqueline Marazzi, PRP
- Recording Secretary: Jackie Windes

I. OPENING SESSION – WELCOME AND SPEAKERS

- A. Shawn P welcomed everyone to the World Service Conference and thanked participants for their commitment.
- B. Jessica, WSC Planning Committee Chair, thanked those who have helped to make this Conference possible. Close to 90 people are registered for this Conference. The Conference theme is “2020 Vision: Clarity Towards Prosperity.”
- C. Five Recovery Sessions are built into this Conference.
- D. Participants shared for three minutes each, followed by a Serenity Prayer.
- E. Parliamentarian, Jacqueline Marazzi spoke about how to accomplish what is needed using Robert’s Rules of Order for Parliamentary Procedure to hold business meetings, and explained the role of the presiding officer.

2:48 p.m. ET: A one-minute Spiritual Time-Out was called.

3:01 p.m. ET: A Serenity Prayer and 15 minute break was taken.

II. CONVOCATION – ADMINISTRATIVE MOTIONS & ACTIONS

3:16 p.m. ET: The meeting resumed, and the Convocation roll call was taken.

3:20 p.m. ET: A 5-minute break was taken due to technical difficulties.

Jessica, WSC Planning Committee Chair, reported that:

50 GSRs, 7 Trustees and 8 Members-at-large were present

63 GSRs and 7 Trustees registered for the WSC 2020, so a quorum was established.

A. Voting and Procedural Guidelines approved at the 2018 World Service Conference were read by Shawn.

B. **Motion was made to close the discussion to Amend Voting and Procedural Guidelines for Convocation Sessions at the UA WSC**

Motion was proposed by Clara T, GSB Vice-Chair; seconded by Quin B, GSR Committee Vice-Chair, and **passed** by more than 2/3 of the voting members (37 in favor, 7 opposed). Vote was taken viva voce (i.e. by voice).

C. **Motion to Amend Voting and Procedural Guidelines for Convocation Sessions at the UA WSC**

Motion was made by Jessica, WSC Planning Committee Chair and GSR; seconded by Clara and carried by 37 in favor, 4 opposed. Vote was taken viva voce.

Re-vote was taken because a member of the majority wanted to change his vote, due to Minority Opinion expressed. **Final vote: Motion Passed**, 32 in favor, 6 opposed.

Friendly amendments were proposed by Randy, Trustee, and Debora, GSR, and were accepted by Jessica.

The Voting and Procedural Guidelines for Convocation Sessions at the UA World Service Conference are hereby amended to add the following guidelines:

11. Members are encouraged to be guided by their Higher Power in their discussion. Any voting member of the Convocation may call for a “Serenity Moment” which consists of one minute of silence when needed.

12. Timed electronic voting of five minutes in length is an approved alternative for voting during the Convocation, provided that:

- a. **It is proven to be accurate and reliable through tests conducted in advance by the UA WSC Planning Committee, GSR Committee and/or GSB Phone & Tech Committee;**
- b. **It is instantaneous, so the results can be announced immediately after the motion has been discussed and voted on; and**
- c. **For voting members who cannot vote electronically, their votes will be counted by text and added to the digitally recorded votes.**

13. Because this is a time program and each committee is autonomous, to respect other committees’ time allotments in Convocation sessions, no motions for extension will be allowed.

14. At 9 minutes before the close of each committee’s designated Convocation time, the timekeeper will give a warning that voting must start within 2 minutes or there will not be sufficient time for voting. Time will be called with 7 minutes left, and voting will begin. This will allow for 2 minutes for reporting votes.

15. These Voting and Procedural Guidelines are to be read at the opening of the first Convocation of each World Service Conference and are to be distributed in writing to the voting members.

Minority Opinion

Arden: The number of minutes allowed for voting in the motion are undemocratic since the time allotment is not sufficient for voting, as we have seen.

Shari Lynn: I am concerned that 60 seconds is too long and could take up too much time. I am in favor of 30 seconds for the Serenity Moment. What kind of safeguard do we have for preventing this from getting out of control?

Jeff: I think that the Serenity Moment puts the entire Conference at the mercy of a particular person feeling agitated. The rest of us then have to sit through that. I personally am against Serenity Moments.

Mark B, member of the majority, wanted to change his vote, so we had a re-vote.

III. CONVOCAATION – ADMINISTRATIVE MOTIONS & ACTIONS (CONTINUED)

Motion regarding Sharing and Adopting of WSC Minutes.

Motion was made by Jessica, WSC Planning Committee Chair and GSR, seconded by Arden, GSR Committee Chair, and **passed** unanimously. Vote was taken electronically.

Following the close of the World Service Conference, Minutes are to be posted on the UA WSC website and distributed by email to authorized voters for review within 30 days.

They will be up for digital comment, for 15 days by authorized voters (by online form for a period of 30 days).

The recording secretary will then have 15 days to amend the Minutes in response to comments. The Conference recording will be the ultimate resource in the event of disagreements.

The revised Minutes will be posted and emailed, and there will be 15 days for digital voting by authorized voters who attended the World Service Conference.

IV. CONVOCAATION – UNFINISHED BUSINESS

There was no time to address Unfinished Business at the Convocation on October 15, 2020. It was addressed in the Saturday and Sunday Convocations.

V. ADJOURNMENT

The meeting was adjourned with a Serenity Prayer at 5:47 p.m. ET
To be reconvened at 9:06 a.m. ET, Saturday, October 17, 2020

SATURDAY, OCTOBER 17, 2020

With a quorum established, the Reconvened Annual Meeting of UA World Service Conference was called to order via Zoom video conference, at 9:06 a.m. ET, Saturday, October 17, 2020. GSB Chair, Shawn P., presided. Zeus acted as Timekeeper.

Attendees Present:

- There were 75 Participants, including 56 Voting Members
- Parliamentarian: Jacqueline Marazzi; Recording Secretary: Jackie Windes

Shawn P welcomed everyone to the World Service Conference and thanked participants for their commitment.

VI. CONVOCAATION – MOTION – VOTING

Motion to Establish the WSC Planning Committee as a World Service Conference-Approved Committee and Its Duties and Guidelines.

This motion was proposed and seconded at the previous conference, WSC 2019.

The motion was discussed at the WSC 2020, but not voted on. The motion will be discussed and voted on at the 2021 Convocation due to time constraints. (Confirmed by parliamentarian)

One friendly amendment was proposed by Clara, Trustee, and accepted by Jessica, WSC PC Chair and GSR.

Amendment 1 was **passed**. 31 in favor, 6 opposed, 2 abstentions. Vote was taken electronically*. Proposed by Jessica, WSC Planning Committee Chair and GSR; seconded by Shari Lynn, GSR.

This is the text of Amendment 1, which is to be added to the end of Guideline 8: “with the exception (due to time requirements of the position) of the requirement that the Chair and Vice Chair be concurrently serving as GSRs. Because of the experience and perspective required for the service, the Chair must have served as a UA GSR previously and must also be an active member of the WSC Planning Committee at the time of election to the position.”

There was no time to hear the Minority Opinion.

Below is the full version of the Motion, including the friendly amendment accepted and Amendment 1. It also includes Amendment 2, which has not yet been passed.

Motion to Establish the WSC Planning Committee as a World Service Conference-Approved Committee and Its Duties and Guidelines

The UA World Service Conference hereby approves the creation of the WSC Planning Committee.

The WSC Planning Committee's primary concern is to plan and coordinate the World Service Conference and Special Convocation Meetings. Its duties are as follows: ("World Service Conference or WSC" includes regularly-scheduled conferences and special convocation meetings.)

Duties Which Require General Service Board ("GSB") Approval (since the GSB has the legal and fiscal responsibility for the World Service Conference):

- Negotiate the contract with the venue.
- Decide on registration guidelines.
- Prepare spending plans.
- Select a parliamentarian.
- Select a professional recording secretary.
- Prepare a planning timeline for the World Service Conference, including deadlines, and facilitate adherence to these deadlines.
- *Arrange for insurance.* [The text in italics is Amendment 2, which was proposed by Jessica, WSC PC Chair and GSR, and seconded by Shari Lynn, GSR. It was not discussed and voted on in 2020. It will be discussed and voted on in 2021]

Duties Which Require Collaboration with the GSB and all other WSC-Approved Committees:

- Locate and select sites and dates for the World Service Conference.
- Decide on scholarship guidelines.
- Prepare the WSC Agenda based on The Topics of Concern Survey results from group conscience votes by UA Groups; and the group conscience vote submissions from the GSB, GSR Committee and all other WSC-Approved Committees, and GSB Committees.

Duties Done Independently:

- Present motions at the World Service Conference regarding the general nature of and specific details of the WSC; and present motions at the WSC regarding the WSC Planning Committee.
- Select Conference themes.
- Prepare registration materials.
- Prepare reports.
- Prepare scholarship packets.
- Decide on scholarship awards.
- Provide logistical planning and coordination for the World Service Conference.
- Conduct Topics of Concern Surveys for the UA Groups.

Following are the guidelines of the WSC Planning Committee:

- (1) The WSC Planning Committee is interdependent with and autonomous from the General Service Board (GSB), other WSC-Approved Committees (e.g. the GSR Committee) and the GSB Committees.**
- (2) The WSC Planning Committee makes decisions by group conscience vote of its Committee Members and follows Robert's Rules of Order. Its meetings are recorded.**
- (3) The WSC Planning Committee has Co-Chairs, or one Chair and a Vice-Chair. Chairs, Vice-Chairs and Co-Chairs are GSRs and are not also Trustees of the General Service Board and are not also the Chair of the GSR Committee or any GSB committee. The WSC Planning Committee is to elect its Co-Chairs, or Chair and Vice-Chair, by group conscience vote of its Committee members.**
- (4) GSRs, GSB members and UA members-at-large may be members of this Committee.**
- (5) The Co-Chairs and/or Chair & Vice-Chair will share the responsibility of being liaisons to the GSR Committee and GSB. This Committee also has liaison(s) from the GSB and the GSR Committee.**
- (6) All GSRs may vote at Committee meetings beginning with their first Committee meeting. All members-at-large who have completed Step 5 and have attended one Committee meeting may vote at their second meeting. GSB members may attend Committee meetings and offer their experience, strength and hope; however, they are not voting members to ensure that the WSC Planning Committee is autonomous from the GSB.**
- (7) Important decisions and/or recommendations made by the WSC Planning Committee (for example, regarding the date, venue, scholarships and agenda of the WSC) will be made in collaboration with the GSR Committee and the GSB.**
- (8) This Committee will also abide by the general guidelines for all World Service Conference Approved-Committees with the exception (due to time requirements of the position) of the requirement that the Chair and Vice Chair be concurrently serving as GSRs. Because of the experience and perspective required for the service, the Chair must have served as a UA GSR previously and must also be an active member of the WSC Planning Committee at the time of election to the position.**

The provisions of this motion take effect as soon as it is passed.

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- Amendment 2 to the motion will be discussed and voted on at the 2021 World Service Conference.

VII. CONVOCAATION – REPORT AND RECOMMENDATION BY GSB SERVICE STRUCTURE COMMITTEE

Dorota, the Service Structure Committee Chair and Trustee, presented a Report and Recommendation for preparation of the first edition of a Service Structure Manual. It will be a general guide and resource for the whole fellowship. It will be submitted to the World Service Conference for approval. The Service Structure Manual will be emailed to the GSRs in advance of the World Service Conference, so they will have time to review it. The Manual will be updated every 2 to 4 years. She said that the Recommendation is not intended for voting on by the World Service Conference Convocation.

Recommendation from the Service Structure Committee 1:

The Service Structure Committee (SSC) is drafting the first edition of a Service Manual for the Underearners Anonymous Fellowship. We would like to respect the upside down pyramid service structure in this endeavor. We would like to create a new committee/intergroup role “Service Structure Representative/Liaison ” (SSR) and a role description to be drafted by the SSC.

We recommend that the GSB Committees, the WSCPC, the GSRC, and the global intergroups all have this service position voted in, and be the point of contact and liaison for the SSC, and to attend SSC monthly meetings when they can.

Each committee and intergroup can draft their chapter for the UA Service Manual. For example, the GSB Finance Committee would draft the chapter on UA Finance Committee service activity with a description of each service position. This process would be supported by the SSC. The SSC will compile and circulate a first draft of the Service Manual to the SSC Reps on each committee and intergroup in order to gather feedback on this draft from each respective committee and intergroup within a one year timeline.

2:30 p.m. ET: A Serenity Prayer and break was taken, to reconvene at 3:30 p.m. ET.

VIII. CONVOCAATION – MOTIONS & VOTING - LITERATURE COMMITTEE

Shawn P. was Presiding Chair, Anita, GSR, was timekeeper

Per Parliamentarian Jacqueline Marazzi: If a committee proposes a motion at the Convocation that has been seconded, voted and passed in the committee, then it need not be seconded at the Convocation.

Motion 1: To put all past Minutes from all previous and current World Service Conferences on the Underearnersanonymous.org website, including all attachments and all standing motions, where they can be accessed by all. (Timing to be the same as that for the 2020 WSC). To add the documents, “Literature Creation Principles” (which was allegedly Conference-approved at the 2013 World Service Conference and amended at the 2016 World Service Conference) and the “Process for Creating New Literature,” “The Style Guide” as well as the Literature Committee “wish list,” onto the UA website in the Literature section under the Literature Committee tab, listed as “pending full Conference approval in 2021.”

Joshua, Interim Chair of the GSB Literature Committee, introduced the motion, which was then proposed by Shari Lynn, GSR, and seconded by Arden V, GSR, as previously approved by the Literature Committee. Friendly amendment was proposed by Debora G, GSR, and accepted by Shari Lynn.

Motion passed: 34 In favor, 5 Opposed

Rationale for Motion 1: To gain clarity on the process of creating UA Literature and allow for the creation of new UA literature, give support and clarity to the Literature Committee and Literature Committee Chair, and put literature in the hands of sick and suffering underearners.

Background for Motion 1: This includes materials that were already approved by a UA Literature Committee and/or the Fellowship via former World Service Conferences, and in some cases have already been approved previously by the GSB.

Motion 2: To approve as Conference-approved the Sponsorship Pamphlet

Joshua presented and read out loud the Sponsorship Pamphlet. Shari Lynn proposed the motion; Zeus seconded the motion.

Motion Passed: 36 in favor; 2 opposed; 0 abstentions

Background/Explanation: The Sponsorship Pamphlet was sent out to any GSR who requested it - 10 GSRs requested it. There were a lot of eyes who read the pamphlet. There were revisions suggested by GSRs. The writing of the Sponsorship Pamphlet began in 2015 and the GSB Literature Committee worked on it for the last four years. The Literature Committee will do more editing of the Sponsorship pamphlet after it is passed by the Convocation and before it is posted on the UA Website.

IX. PUBLIC INFORMATION REPORT AND INTERIM CHAIR APPOINTMENT TO GSB PUBLIC INFORMATION COMMITTEE

Presentation by Zeus W (New York)

To do Public Information work, a sound recovery is important for committee membership. People are needed who are steeped in the Fellowship's Steps, Traditions and Concepts - people who are able to provide consistent and accurate information. Prior public relations experience is not necessary to do PI work. Understanding the Traditions is most important. The Public Information Committee is similar to all committees in UA. We meet to talk over and discuss what it would be like and what it is we are offering - the conversation of UA as we present that face to the community. The conversation can be taken to public and private institutions. I have taken the conversation of Public Information to schools, religious institutions, medical communities, and social worker communities.

Sometimes the PI Committee meetings create policies and procedures for the PI Committee. The PI Committee may want to consider using materials that have already been approved by the World Service Conference. The Committee meetings may practice talks so they can bring a panel to the community. The PI members will build enthusiasm by studying literature related to public information work and UA as a whole and by the unity we practice here in a UA focused and centered manner.

Appointment of PI Chair: Zeus volunteered and was accepted as the Public Information Interim Committee Chair.

ADJOURNMENT:

The Conference was adjourned at 5:41 p.m., ET

To be reconvened at 11:15 a.m. ET, Sunday, October 18, 2020

SUNDAY, OCTOBER 18, 2020

With a quorum established, the Reconvened Annual Meeting of UA World Service Conference was called to order via Zoom video conference, at 11:15 a.m. ET, Sunday, October 18, 2020. The meeting started with a Serenity Prayer. GSB Chair, Shawn P, presided. Zeus acted as Timekeeper.

Attendees Present:

- There were 60 Participants: 56 Voting Members, and 4 non-voting members in attendance.
- Shawn announced that there was a quorum.
- Parliamentarian: Jacqueline Marazzi; Recording Secretary: Jackie Windes

X. CONVOCAATION – COMMITTEE - REPORT, MOTIONS & VOTING

- A. Randy, Chair of the GSB Phone & Tech Committee and Trustee, made a report. He shared from his notes from the two WSC 2020 committee sessions held on the committee members' visions on what they would like to see done for the coming year until the next Conference. The committee members shared their visions rather than motions. Randy said that: "The committee sessions were amazing, so I just cannot step down as Chair, as I had planned." If anyone here feels passionate about any of the visions/issues, then please become a subcommittee chair. The subcommittee chairs don't necessarily need to attend every meeting of the full committee. Not a lot happens regarding a vision/issue without a subcommittee chair. Randy asked people to volunteer if they feel moved to.

From Friday's Session

Visions included: 1) A print out of all meetings. 2) Tech support for newcomers. 3) Primer on FCC How To for video option. 4) Primers for members to use the Free Conference Call app.

From Saturday's Session

Visions included:

1) It is suggested that the names of people not be on the dashboard, but each Group is autonomous and may make its own decision.

2) How to deal with anonymity versus the disrupters. Disrupters are bombing the meetings which don't have a dashboard monitor. The most important thing is to keep the meeting safe for all people, especially for the newcomers. Meetings with dashboard monitors are being left alone for the most part. The Phone & Tech Committee helped over the past two years to provide support to meetings regarding dashboard monitors. UA has come a long way in getting dashboard operators to support meetings.

3) PayPal collects your home address. Question as to how to make it more anonymous.

4) When you click on “More details,” you are supposed to be able to access a meeting’s format. However, sometimes it goes to a Google Calendar, and you can’t get the format. This happened to Randy, and he was finally able to get the format when he switched browsers. So he suggests that others do the same if they encounter the same issue.

Randy asked people to take 1.5 minutes of silence to see if people would volunteer to be sub-committee chairs. Followed by an opportunity for volunteers to speak. Committee members were acknowledged.

Randy said that another vision of the committee is to have a Website Subcommittee.

Jack, GSB Trustee, asked about whether the meeting phone numbers could be hyperlinked. Randy responded that it can’t be done. Jessica said that if people use the Free Conference Call App, they can list the meetings’ names that they attend and then just click on the name of the meeting they want to attend and they will be taken to the meeting.

Randy put his phone number in the Chat for contact after the meeting. Please text him first that you are interested in the Phone & Tech Committee. Randy said that he will stay on as Phone & Tech Committee Chair and to process meetings.

B. Clara T, GSB Vice-Chair and Traditions Committee Chair, opened with a Serenity Prayer, and on behalf of the Traditions Committee presented one motion.

She proposed a motion to amend a motion from the 2018 WSC Convocation, which included a friendly amendment offered by Debora and accepted by Clara.

Following is the 2018 Motion:

“Each group's primary/singleness of purpose is to recover from underearning and to carry the message to the underearner who still suffers.

This follows our Traditions 3, 4 & 5 and the AA 12&12 page 151 paragraphs 3 & 4.

Pursuant to Tradition 10, the body has no opinion on specialty groups so long as they adhere to the primary purpose and are open to all who have the desire to stop underearning.”

The 2020 Amendment adds the following language to the end of the 2018 motion:

“[Exception:] These special focus groups – men’s, women’s, BIPOC (Black, Indigenous, People of Color), God-Free and LGBTQ groups – grounded in the UA Steps, Traditions, Symptoms and Tools can choose to close their meetings per Tradition 4, if that is the group conscience.”

Motion Passed: 24 in favor; 12 opposed; 1 abstention

Three comments for and three comments against the motion were heard.

Explanation & Background: Clara explained during clarifying questions that “closed” means if a person doesn’t identify as the people who are in the group, then the Group can close its doors to that person. Clara and three other voting members explained that the purpose is to enable people to have a safe place to recover from underearning with “like” people when discussing certain potentially sensitive topics. “[Exception]” was not included in the amendment that was in the screen share and in the Chat. It is included in these Minutes to provide ease in reading and understanding.

1:30 p.m. ET A Serenity Prayer and break was taken to reconvene at 2:30 p.m. ET

C. Motion to Amend Motion to Establish the Role and Guidelines of the GSR Committee and Its Relationship to the General Service Board, World Service Conference and the UA Groups, which was previously adopted at the World Service Conference 2018.

Arden V (Berkeley, CA), GSR Committee Chair, proposed the Motion on behalf of the GSRC Committee

Motion Passed: 30 in favor; 0 opposed; 3 abstentions

The Role of the GSR Committee

The Upside Down Triangle is the basic model for UA’s Service Structure. The GSR Committee plays a primary world service leadership role in UA’s Upside Down Triangle. It derives its position as such from its GSRs who are the elected representatives of their groups. It has the power to speak and act on behalf of the members of UA. It also brings important information about UA to their groups. It is a representative voice for UA members worldwide. The GSR Committee has no other authority than the groups they represent and Higher Power.

Guidelines of the GSR Committee

- 1. The GSR Committee will meet at least once a month for 90 minutes and follow Robert’s Rules of Order.**
- 2. The GSR Committee will be a World Service Conference-Approved Committee that elects its own chair, meets year around, and puts forth its own agenda.**
- 3. The GSR Committee may create committees or subcommittees, which will serve UA as a whole.**
- 4. The GSR Committee shall meet with the General Service Board at each World Service Conference (WSC). It also may meet with the General Service Board between World Service Conferences.**
- 5. The GSR Committee may only make suggestions or recommendations to UA groups.**
- 6. Only GSRs may vote at GSR Committee meetings and at its Subcommittee meetings.**
- 7. The GSR Committee reports and Minutes will be posted on the UA Website.**

- 8. The Relationship of the GSR Committee to the GSB and the World Service Conference Planning Committee: The GSR Committee is interdependent with and autonomous from the General Service Board (GSB) and the World Service Conference Planning Committee. It will seek to have a collaborative relationship with the GSB and the WSC Planning Committee and it will prepare and give oral reports at the GSB meetings to facilitate communication between these two key entities in UA's Service Structure.**
- 9. The Responsibilities of the GSR Committee are as follows:**
- (a) The GSR Committee will bring the following to the WSC:**
 - Conference topics and motions which affect UA as a whole to be discussed and voted on at the WSC.
 - (b) Inform GSRs on their responsibilities and prepare them for the World Service Conference.**
 - (c) Provide support to meeting groups.**
 - (d) Encourage GSRs to participate in standing committees and subcommittees.**
- 10. This Committee will follow the guidelines for all World Service Conference Approved-Committees, as passed by the WSC on November 17, 2019.**

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- Clarifying questions were limited to three for this motion, per Arden's request.
 - Toni made a motion, which was seconded by Shari Lynn and passed (22 in favor; 9 opposed; 5 abstained) to close discussion on this motion.
 - The Amendments were presented to the Convocation in blue for additions and strike-through for deletions. Per Parliamentarian, Jacqueline Marazzi, the version for the Minutes can be "clean," i.e. without the blue and strike-through.

D. Motion to Approve Suggested Duties and Qualifications of the UA GSRs.

Debora G (Los Angeles), GSR Committee Interim Co-Chair, made the motion on behalf of the GSR Committee. The motion will be further discussed and voted on at the 2021 Convocation, due to time constraints.

Following Are the Suggested Duties and Qualifications of the UA GSRs:

These duties and qualifications are suggested only; and per the 4th Tradition, each group is autonomous and may adopt the duties and qualifications for its GSR per its group conscience.

- **A GSR represents a UA Group or Intergroup. A Group is defined as a meeting or a group of meetings that shares one business meeting. A UA Group is represented by one GSR. An Intergroup provides service and coordinates events for multiple Groups in a particular geographic area. Each Intergroup is represented by one GSR.**
- **Each Group or Intergroup may also have a GSR Alternate who attends meetings and World Service Conferences when their GSR is not available. A GSR has one vote for each voting item at the World Service Conference and at the GSR Committee meetings even if the GSR represents more than one Group.**

- Is actively working the Steps in UA. Has completed at least UA's Steps One through Five with a UA Sponsor.
- Practices kindness and consideration in words and actions.
- Has a working knowledge of the UA 12 Traditions, and the GSR will have a working knowledge of the UA 12 Concepts of World Service, as approved by the UA World Service Conference.
- Has demonstrated a consistent commitment of service in UA.
- Has 90 days solvency (solvency being self-defined).
- Attends GSR Committee monthly meetings.
- Will attend General Service Board (GSB) monthly meetings and/or read the current GSB meeting Minutes.
- Will attend or send a GSR Alternate to a World Service Conference during their service term.
- Will make reports to their Group(s), including significant items from the World Service Conferences, GSR Committee Meetings and GSB Meetings.
- Will collect information, concerns and feedback from their Group(s) to bring to the GSR Committee and the World Service Conferences.
- Will serve a one to two year term.
- Represents a UA Group or Intergroup whose meetings he/she regularly attends.
- Is not already acting as a GSR for another UA meeting Group or Intergroup.
- Is not a Trustee of the UA General Service Board.
- To ensure effective leadership, each GSR has the Right of Decision as guided by their Higher Power in their voting at the GSR Committee Meetings and at the World Service Conference, per Concept of World Service Number 3. (i.e. the GSRs need not go back to their groups in order to vote on new motions at the WSC and GSR Committee Meetings or to vote differently than their groups' directions if presented with significant amendments or information.)

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- Clarifying questions were limited to three for this motion per the GSRC Chair's request.
 - A one-minute Serenity Moment (spiritual time out) was taken.

Motion to Amend this Motion: Delete "Practices kindness and consideration in words and actions," and replace it with "Practices the Steps and Tools in their daily lives in UA." Proposed by Quin, seconded by Dorota. There was not sufficient time to vote on this Motion to Amend at the WSC 2020. It will be voted on at the WSC 2021.

A motion was proposed by Debora, seconded by Arden, and passed (30 in favor, 3 opposed, 4 abstained) to close discussion on the Motion to Amend the Motion proposed by Quin.

Background information: This Motion was originally passed by the GSR Committee in December 2017 after the GSRs took it back to their groups for feedback. Due to feedback from GSRs, it was amended by the GSR Committee in October before the 2019 World Service Conference and was unanimously amended by the GSR Committee on October 16, 2020.

XI. CONVOCAATION – VOTING FOR BOARD MEMBERS

- A. Three Trustees were up for ratification for a two-year term. Each Trustee was given three minutes to speak.

Election Results

1. Clara Ratified
2. Toni Ratified
3. Dorota Ratified

Summary/Explanation of the Trustee Election and Ratification Process, by Shawn P, Chair

In response to questions from Mark B and Shari Lynn about the election of Trustees, Shawn read aloud Article 3.1 of the UA Bylaws.

Shawn then explained that the Bylaws specify that the GSB elects the Trustees. The Board is supposed to have a minimum of four and a maximum of twelve Trustees. Then the fellowship (i.e. GSRs) ratifies the Trustees at the World Service Conference. Shawn stated that the GSB interviews members for Trustee positions who submit applications to the GSB. He said that he is aware that at the 2018 World Service Conference two Trustee candidates were nominated and elected from the floor of the WSC. An exception to the Bylaws was decided on by the GSB in 2018 for two reasons: (1) to make sure that there were enough Trustees on the Board, and (2) to facilitate reconciliation. The current GSB did not decide to make this exception for 2020.

In response to a question from Shari Lynn, Shawn said that the UA Bylaws had not been approved at a World Service Conference. The Bylaws were approved by the GSB in 2016. New York State does not require that the Bylaws are approved by the membership, just by the Board of Directors. However, Shawn said that the intention was that the Bylaws were to be approved by the World Service Conference, and they should have been approved by the World Service Conference, but that never happened, and he is not certain why.

XII. CONVOCAATION – CLOSING / WRAP UP

- A. Randy, GSB Treasurer, Gave a Brief Treasury Report:

- Currently, \$32,714.45 is the total in all of our accounts through August.
- We started 2020 with \$41,223.00.
- Current amount in WSC Accrual Fund through August.: \$3,758.07.
- Current amount in WSC Scholarship Fund through August.: \$5,590.45.
- During 2020, we made a \$9,000.00 deposit on the Conference Center we reserved in New York for the 2020 World Service Conference. We are expecting this deposit to be returned to us. When it is returned, it will be deposited in the WSC Accrual Fund.
- Assuming that the \$9,000.00 deposit is returned to us, we operated even this year so far; we did not grow.

- B. Closing remarks from Arden V, GSR Committee Chair

I have a lot of gratitude. I want to thank everyone for all of their work. Thank you to the Board of Trustees, who have been wonderful, and our incoming new Trustee. The 2018 in-person

World Service Conference was spectacular, and I feel like we've done another spectacular Conference! I'm so energized and delighted. The GSR Committee sent a survey to the GSRs of many possible action items. 21 GSRs responded. The top 7 action items by vote of the GSRs will be worked on by the GSRC from now until the next World Service Conference. I am completing my term of service. I served as the GSRC Interim Chair and am now serving as the Chair. It's really been intense, and I've worked crazy hard, but I feel joyful about my service for more than a year and a half in the leadership of the GSR Committee. We will have elections for Chair, Co-Chair, Vice-Chair, and Secretary at our next meeting on October 25. I applaud the leadership of the GSR Committee: Debora G, Interim Co-Chair and Secretary; Quin B, Vice-Chair; Jeff N, Treasurer; and John N and Zeus W, our Co-Webmasters. I am grateful to everyone I have come to know and love, including Jessica and Seth.

Response from Shawn, Chair: Thank you, Arden, for your hard work, dedication, and years of service to the Fellowship. Arden has impacted UA and made quite a difference, and I'm very appreciative.

C. Closing Remarks from Jessica W, WSC Planning Committee Chair

I thank everyone who did service for this Conference. So many people came together to help at the Conference. It's been amazing! Thank yous to Zoom hosts and co-hosts: Sara, Diana, Lance, Victoria, Olga, Victor, Joe, Debbie and Ronnie. Quin totally rocked this thing - she was responsible for the website, art show and coordinating the volunteers and sending out the information daily to them, putting together the break-out rooms. Seth called everyone and connected and was so loving and supportive in everything he did. I'm grateful for everyone's patience here at the Conference - I learned so much about how to put together a full World Service Conference on a virtual platform. I am very grateful for this Fellowship.

Response from Shawn, Chair: There was an impressive amount of work done on this Conference, and I thank Jessica and all the members of the World Service Conference Planning Committee for their work.

D. Closing Remarks from Clara T, Incoming GSB Chair

The one thing that serving on the Board has been is a lot of laughter, in the face of a lot of pain. The Big Book says we will face calamity with serenity. Service on the Board keeps me focused and grounded so I can continue to serve and be the best I can be for myself and others. I thank all of us and our collective Higher Power for all that we have done toward this WSC.

I thank the GSRs for their mission, for carrying the voice of the Fellowship so we can have the recovery and safe places to grow. Thank you to the WSC Planning Committee, to the leadership - Jessica and Seth - and to the other members and Quin. I thank all of the Committee Chairs for their contributions in building structure. Thank you to the Board members I served with; they are incredible - Shawn, Jack, Dorota, Randy and Joanna, and prior GSB members - Mark B and Denise C. Thank you, Jacque, our parliamentarian, and Jackie, our recording secretary.

I want us to enjoy our recovery and continue to do what we are doing, really respecting each other's truth and having a place where we can be vulnerable and speak our truth.

The GSB meetings will be at 12:00 p.m. ET on the fourth Sunday of the month via Zoom.

E. Closing Remarks from Seth C, WSC Planning Committee Vice-Chair

Seth thanked everyone who attended the WSC from the global community.

F. Closing Remarks from Shawn P, Outgoing GSB Chair

I've completed my term of service as GSB Chair. It's been a pleasure getting to know you all and work with you through these years. I have had to face my fears, and was definitely able to work my program. It was not my plan to be GSB Chair; it was a sudden occurrence of events. I learned a lot. I definitely want to thank Jacque M who gave me two books on parliamentary procedure at the WSC 2018. They were very helpful. Thank you to Jackie W for being our secretary at this Conference.

I want to thank Arden for her service all these years. I observe and recognize the many hours of work she put in. I want to thank the GSRC Committee, the GSRs. I was a GSR in 2016. I know what it's like to be a GSR. I thank you all for your dedication.

I want to thank the WSC Planning Committee Chair, Jessica. It's an unbelievable amount of effort that you put out, as well as the whole WSC Planning Committee.

I'd like to thank the General Service Board members. There was no difficult decision that Clara was not included in. She was by my side the whole time, and I want to thank her for that. Thank you to Dorota for nominating me to be Chair and for her support early on. Thank you to Randy for his support and laughter. We got to learn a lot and do a lot together. I want to thank Jack for his steadfastness, his support and his willingness. Thank you to Joanna for her vibrant spirit. I want to thank Mark B. I rode up with Mark to the World Service Conference 2016. That's where we met, and I got to talk with him for many hours there. I appreciate those conversations. Thank you to Denice, who is not here. I learned a lot from her. I want to welcome Toni. It was great talking to you. I know you'll do fine on the Board. Thank you to Maria, who was elected to be on the Board and stepped down. She is still part of my recovery family.

I want to thank you all. With that, the World Service Conference is adjourned.

G. Adjournment

The meeting was adjourned at 5:30 p.m. ET.

The next UA-WSC Annual Meeting will be held in 2021.

Unfinished business is tabled to the 2021 meeting due to time constraints.

Jessica posted a form for attendees to receive and share their contact information.

*After the first motion passed at this World Service Conference, all voting was done electronically by link in the Chat to a GoogleDocs form, except that voting members who called into the Conference communicated their votes by text message to Jessica and Seth.

A draft of these WSC 2020 Minutes was emailed to all GSRs and Trustees for their review and comment. Corrections and additions were provided by Debora G, GSR (Los Angeles) and Jeff N, GSR (New York).